



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

BROADPEAK TECHNOLOGIES (SMC-PVT) LIMITED

AND

**National University of Sciences & Technology (NUST), H-12, Islamabad,
PAKISTAN**



This Memorandum of Understanding (MOU) is made on 5th of March, 2018

Between

BROADPEAK TECHNOLOGIES (SMC-PVT) LIMITED (hereinafter referred to as
"Partner Organization")

and

NUST Placement Office, Sector H-12, Islamabad, Pakistan (hereinafter referred to as
"NPO").

The purpose of this MOU is to define a working relationship between Partner Organization and NPO for providing placement opportunities for NUST students and graduates. Placement opportunities include internships and jobs for which the partner organization will conduct industrial sessions / talk series through on and off-campus recruitment activities.

1. **Mutual Agreements**

The partner organization and NPO agreed as follows, based on mutual consultation:

- 1.1. To provide jobs for NUST graduates, as and when relevant vacancies are created in the partner organization.
- 1.2. To provide internship opportunities for the NUST students and graduates. This would include providing support by giving internship slots for the NUST students..

1.3. NPO is obliged to facilitate the partner organization in all recruitment related activities for NUST students and graduates, this would include providing venue, IT infrastructure (multimedia, mics, sound system, etc) and relevant students for the on-campus recruitment drives, as well as providing support in finding a suitable candidate by providing graduate profiles of the students.

1.4. NPO is obliged to acknowledge the participation/inclusion of partner organization in relevant seminars, workshop, trainings, events, publications, websites, media, and publicity campaigns with prior consultation and agreement with partner organization.

1.5. The partner organization and NPO will grant permission for publication of either partner's name and logo for promotional purpose in brochures, magazines, all marketing materials, photographs, pamphlets, news reports, promotion, publication, websites etc, in consultation and prior agreement of the partner organization and NPO.

2. Focal Persons from NPO and the partner organization

In case of any change in name or the designation of the contact persons, the concerned organization will inform immediately: -

2.1. NPO

2.1.1. Manager Placements, NUST- (Chief Focal Person)

2.1.2. Assistant Manager Placements, (Deputy Focal Person)

2.2. Partner Organization

2.2.1. Muhammad Umar Farooq, Senior Manager HR – Chief Focal Person

2.2.2. Anam Siddiqui, Senior Officer HR - Deputy Focal person

3. Period of Validity

This MOU is effective till December 31, 2018 (It can be further extended with mutual consultation of partner organization and NPO).

4. Modification of Clause and Article

Upon bilateral negotiation between CEO (or equiv) of partner organization and Pro-Rector (RIC) NUST, the MOU can be modified, revised, postponed or appended.

5. Confidentiality Data

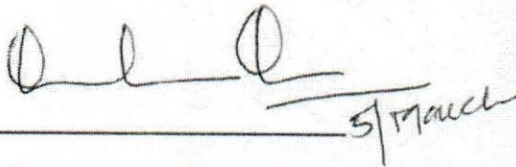
The partner organization and NPO must keep confidential any and all unpublished information made known during the course of the agreement and not disclose / published any reports or paper on the basis of information obtained from partner organization and NPO except with the written approval and authorization of partner organization and NPO.

6. Dispute

In case of any dispute / conflict for the implementation of this MOU, Pro-Rector (RIC) NUST shall be the arbitrator.

Signatories:

This MOU issued in duplicate and signed by the partner organization and NPO.

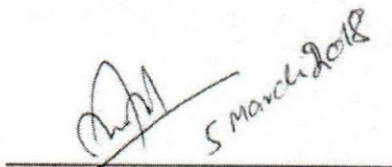


5/ March

Mr. Muhammad Umar Farooq
Senior Manager Human Resources
BroadPeak Technologies
(ex-Netsolace Inc.)

Ms. Arooba Gillani
Manager NUST Placement Office
National University of Sciences
and Technology (NUST)

Witness 1



5 March 2018

Mr. Muhammad Shahab Qazi
Assistant Manager HR

Witness 2



Ms. Maryam Akmal
Assist Manager Placements
NUST Placement Office