

Course Code/Title:	MGT-164 Introduction to Management
Credit Hours	2-0
Pre-requisite(s):	None
Course Description:	This course aims to equip the students with the basic concepts of management. The importance of developing good managerial skills has never been greater than now. Every forward-looking, growing organization aspires to hire such employees who have a certain level of understanding in the basic management concepts along with their core areas of expertise. This is why more and more engineers, doctors, and technical experts are getting professional training in basic areas of management.
Outcomes:	After completing this course, student will be able to: <ol style="list-style-type: none"> 1. Understand the basic functions and concepts of Management 2. Understand the process of achieving organizational goals. 3. Provide practical experience to solve real life business issues through projects and case studies. 4. Understanding of what managers actually do, and how one can be effective and innovative.
Course Contents:	Introduction and Overview, Pioneering Ideas in Management, Understanding Competitive Environments and Organizational Cultures, Social Responsibility and Ethics in Management, Managerial Decision Making, Establishing Goals and Plans, Human Resource Management, Strategic Management, Elements of Organizational Design, Strategic Organizational Design, Change Management and Innovation, Motivation, Leadership, Managerial Communication and Interpersonal Processes and Controlling the organization.
Books:	<p>Textbook(s): Kathryn M. Bartol and David C. Martin, Management, McGraw-Hill, 1998, 3rd Edition</p> <p>Reference Book(s): Harold Koontz, Heinz Weihrich, Essentials of Management An International Perspective, Tata McGraw Hill, 2004, 6th Edition</p>